

2/15/12 Youth Subcommittee Recommendations

1. Timeline
 - a. September 2012 begins recruitment phase
 - b. Goal will be to have the student seat selected, oriented and assigned a mentor by January 2013. Student will attend Feb 2013 SAC meeting
2. Recruitment Tools
 - a. E-mail, flyer/poster
 - b. If budget/time allows, school or partner institution visits
3. Partners/Resources
 - a. We will leverage pre-existing programs, list-serves, networks, SAC members, etc
 - b. Bay Area Science Fair, BAEER fair, B-WET grant recipients, Crissy Field Interpretive Center, CalAcademy Careers in Science Program, etc.
 - c. Could contact the County Board of Education and talk to the science and math coordinator.
 - d. Focus on coastside high schools
4. Application Process
 - a. We will follow the ONMS procedure in the 2010 SAC handbook including:
 - i. Youth Application
 - ii. Permission Slips
 - iii. Selection criteria as revised in the charter amendment language in Section 8 below
5. Selection Process
 - a. Subcommittee anticipates conducting interviews after applications are screened.
 - b. Interviews may be done in regional panels of two or more SAC subcommittee members.
 - c. SAC subcommittee will select up to three recommendations for the youth seat and alternate and forward to the Superintendent
6. Safety

- a. We will adhere to safety protocols established by ONMS and the schools requirements.
 - b. The mentor assigned to the student will endeavor to provide carpool assistance to the student seats
7. Mentorship- tabled until next meeting
- a. Review what SAC approved
 - b. Determine how mentors would be assigned
 - i. based on geography or other practical factors
 - ii. Based on other aspects of best fit **after** we select youth?
 - c. Identify potential mentors
 - d. Do we need people to be screened if they transport or meet with student outside of meeting or in general? Leslie will check with ONMS.
8. Agreed language for charter amendment:

A non-voting youth/student seat to represent the youth segment of the community, defined as ages 14-17. The individual filling the youth/student seat must:

- *Be a minimum of 14 years of age when they apply;*
- *Attend a school (including home schools) in the area affected by the sanctuary;*
- *Have proven ability to communicate and network with others;*
- *Possess an interest in sanctuary resource protection and management*
- *Have experience and/or knowledge regarding public uses and activities in the sanctuary;*
- *Be able to travel to and attend council meetings and;*
- *Provide written recommendation from one or more teachers or other adult references and;*
- *Serve a maximum of two years or graduate from high school, whichever comes first.*

Once selected, ONMS staff will contact the student to provide:

- *Written permission from parent/guardian* (Appendices 6(a, b, c));*
- *Written permission from school administration to attend council meetings and retreats only if council meetings or retreats require a student to miss school* (Appendix d); and*
- *The school may also require their own paperwork if for example, the student has to miss school.*

** Permission slips will grant blanket permission for all council meetings and retreats.*